

## **Nomination Guidance for the ASH Award for Leadership in Promoting Diversity**

### **Key Aspects of this Award**

This award is intended to honor an individual who has demonstrated extraordinary commitment to diversity and inclusion in hematology. The scientific accomplishments of this individual are relevant in as much as they are related to diversity and inclusion.

Nominees should have a recognized record of accomplishment that has a specifically identifiable focus on promoting inclusion and diversity in hematology. These contributions should be recognized broadly as contributing to hematology research, education, mentorship, clinical practice, administration, advocacy, or a combination of these categories. Nominees should be actively involved in the advancement of diversity and the inclusion of under-represented groups, such as women and racial/ethnic minority populations and diseases which have faced barriers to success because of social disadvantages. The recipient need not be a member of such an under-represented group.

The letter of nomination should summarize the nominee's contributions to diversity and inclusion and explain why the nominee is worthy of the distinction of the award.

### **General principles**

1. Accomplishments related to diversity or inclusion within hematology
  - a. Nominees must have a recognized commitment to diversity and inclusion in hematology.
  - b. What are the key manifestations of this commitment?
2. Mentorship/Recruitment
  - a. Does the nominee have a reputation for training and mentorship of trainees from under-represented groups, in their lab, clinic, or practice?
  - b. Does this individual have a record of placing or supporting individuals from under-represented groups in positions within their own or other professional organizations?
  - c. Does this individual have a history of co-authoring publications with individuals from under-represented groups?
3. Professional Reputation
  - a. Does the nominee have stature in the field based on the quality of his/her commitment to diversity and inclusion?
  - b. Is nominee a person from whom I might seek consultation on how to support or encourage diversity within my professional sphere?
  - c. Has the nominee received awards or other forms of recognition for contributions to diversity and inclusion?
  - d. Has the nominee been a member of diversity related committees or groups at their own institution, nationally, or internationally?
  - e. Has this individual made significant contributions to diversity and inclusion through advocacy, legislation or administration?
  - f. Does the nomination include laudable letters of recommendation from peers, mentors, or mentees?
  - g. Although professional reputation is desirable, it is not absolutely necessary for nominees being considered for the award.
4. While previous receipt of an ASH Honorific Award does not preclude nomination, does the nominee have a record of contributions to diversity and inclusion?



## **Guidance on Nominations Letters**

This information is provided to help a nominator to understand what the reviewers consider to be important information to include in nomination letters (from peers and mentors/mentees). Generally, the appropriate length for a nomination letter is between 2 and 3 pages. Below is a list of questions that might be appropriate or relevant to consider when completing a nomination letter.

1. Contributions
  - a. What diversity and inclusion contributions in hematology has the nominee made?
  - b. What is the importance of these contributions to the field?
  - c. What are some of the nominee's contribution to the Society? While service to ASH is not an explicit criterion of this award, such information could be useful in the overall evaluation of the nominee.
  - d. What other contributions has the nominee made regarding public appreciation of hematology?
2. Relevance to specific award
  - a. What are the major and significant contributions of the nominee in the field of hematology relevant to the criterion and spirit of the award? In particular, explain why the candidate is best suited to be the recipient for this award compared to other individuals?
  - b. It would be very helpful if the letter includes a succinct description of how these contributions have made a major impact in the diversity and inclusiveness of the field.
  - c. Why do you believe the candidate should receive this award?

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